1.4.1

Feedback System

Action Taken Report on the Employer Feedback Analysis - 2022-23

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QUESTION-1

Feedback Summary

- The highest percentage of Excellent ratings is seen in BA English (80%) and B.com CA (100%).
- BBA has a mixed distribution with 33.33% Excellent and 66.67% Very Good.
- MSC Psychology has a significant proportion of both Excellent (57.14%) and Very Good (42.86%) ratings.
- B.com CO;OP has an equal distribution between Excellent and Very Good.
- B.com Finance and BA Economics have received 100% Excellent ratings.
- BSC Chemistry and BSC CA have also received 100% Excellent ratings, but with lower total counts.
- There is no data available for BSC Psychology, BSC Geology, and M.COM.
- Overall, the majority of courses have received positive ratings, with variations in the distribution of Excellent and Very Good ratings.

ACTION TAKEN REPORT

1. BBA Program:

Sanya Arasik Karadi P.O. Given the mixed distribution of ratings with 33.33% Excellent and 66.67%

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Very Good, we will assess the factors contributing to this variance. This will

volve a detailed analysis of course content, teaching methodologies, and

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student feedback to identify areas for improvement. Strategies will be devised to enhance the overall quality of the program and strive for more consistent excellence in student satisfaction.

MSC Psychology Program:

 Acknowledging the significant proportion of both Excellent (57.14%) and Very Good (42.86%) ratings, we will conduct a comprehensive review of the program structure and delivery. This review will aim to identify the strengths contributing to the high ratings as well as areas where improvements can be made to further enhance the student experience. Action plans will be formulated based on this review to maintain and improve upon the program's quality.

3. B.com CO; OP Program:

 With an equal distribution between Excellent and Very Good ratings, we will investigate the factors influencing this balance. This investigation will involve gathering feedback from students and instructors to pinpoint areas of strength and areas needing enhancement within the cooperative program. Based on the findings, targeted actions will be implemented to optimize the program's effectiveness and elevate overall satisfaction levels.

4. BSC Psychology, BSC Geology, and M.COM Programs:

As there is no available feedback data for these programs, we will prioritize efforts to collect comprehensive edback from students enrolled in these established or improved Reedback mechanisms will be courses. ^{്വവുട്ട} College

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accurate and meaningful data collection. Once feedback is obtained, appropriate actions will be determined and implemented based on the specific needs and suggestions identified.

5. Overall Assessment:

Across all programs, the positive ratings reflect a commendable level of satisfaction among students. However, we recognize the importance of continuous improvement and will utilize the feedback provided to refine our programs further. Regular monitoring and evaluation will be conducted to track progress and ensure that actions taken yield desired outcomes. Additionally, efforts will be made to foster a culture of feedback and transparency to continuously enhance the educational experience for all students.





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QUESTION-2

Feedback Summary

- 1. B.Com CA, B.Com CO-OP, B.Com Finance, BA Economics, BSc Chemistry:
 - These programs received excellent ratings across the board, with 100% of respondents rating them as "Excellent" in terms of personal growth development.

2. BBA:

66.67% of respondents rated it as "Excellent", while 33.33% rated it as "Very Good". No respondents rated it below "Very Good".

3. BA English:

While 60% of respondents rated it as "Excellent", 40% rated it as "Very Good". No respondents rated it below "Very Good".

4. BSC Psychology, BSC Geology, M.Com:

These programs received no feedback, indicating either no participants or insufficient data for analysis.

0. MSC Psychology:

The majority of respondents rated it as "Excellent" (57.14%), with the rest

Feedback Analysis:

Positive Pointe; incipal Sahya Arts & Science College

rating it as "Very Good" (42.86%

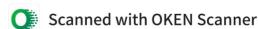
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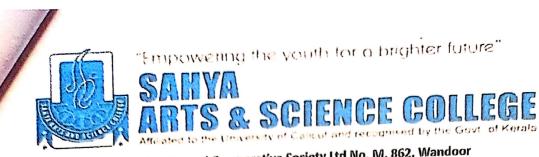
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- The majority of programs received high ratings, indicating that they effectively contribute to personal growth.
- Programs like B.Com CA, B.Com CO-OP, and B.Com Finance have particularly strong feedback, with 100% excellence ratings.
- BA English and BBA also have positive feedback, with a majority of respondents rating them as excellent.

Areas for Improvement:

- There's a lack of feedback for some programs like BSC Psychology, BSC Geology, and M.Com. Understanding why there's no feedback could help improve these programs or their feedback collection processes.
- While BA English and BBA have positive feedback overall, there's still room for improvement, as a portion of respondents rated them as "Very Good" rather than "Excellent".

Actionable Insights:

- For programs with high ratings, it's essential to maintain the quality that led to these positive reviews.
 - For programs with mixed ratings, analyzing the reasons behind the variations can help tailor improvements to specific areas.

Programs with no feedback need to evaluate their feedback collection methods and encourage participation as graph from their effectiveness.

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Overall, this analysis highlights the strengths and areas for improvement across different academic programs in terms of their contribution to personal growth. By understanding and acting upon this feedback, educational institutions can enhance the quality of their curricula and better serve their students' needs.

Action Taken Report

1. B.Com CA, B.Com CO-OP, B.Com Finance, BA Economics, BSc Chemistry Programs:

Given the outstanding feedback with 100% excellence ratings across these programs, efforts will focus on maintaining the high standards that have garnered such positive reviews. Regular evaluations of course content, teaching methods, and student support systems will be conducted to ensure continued excellence in fostering personal growth development.

2. BBA Program:

 Acknowledging the majority of respondents rating it as "Excellent," steps will be taken to address the portion of respondents who rated it as "Very Good." This will involve a deeper analysis of the areas where improvements can be made, such as curriculum relevance, teaching methodologies, and opportunities for practical application of knowledge. Strategies will be devised to elevate the overall rating to "Excellent" for all participants.

BA English Program:

While the program has received

made to further enhance the st

Sahya Arts & Schence College Palamadam, Karad.P.O.-579 339 back overall, efforts will be

This will include hatining

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teaching strategies, incorporating more interactive learning activities, and providing additional support for areas identified as needing improvement. The goal is to increase the proportion of respondents rating the program as "Excellent" while maintaining high satisfaction levels.

4. BSC Psychology, BSC Geology, M.Com Programs:

Recognizing the absence of feedback, initiatives will be implemented to encourage student participation in providing feedback. This may involve improving communication channels, incentivizing feedback submission, and ensuring that students are aware of the importance of their input in shaping program quality. Feedback collection methods will be reviewed and optimized to facilitate meaningful insights for program enhancement.

5. MSC Psychology Program:

With a majority of respondents rating the program as "Excellent," efforts will focus on maintaining the strengths that have led to this positive feedback. Additionally, areas identified by respondents as "Very Good" will be targeted for improvement to further enhance the overall student experience. Continuous monitoring and adaptation of teaching practices will be undertaken to ensure sustained excellence in the program.

Overall Strategy:

continuous improvement will be the guiding principle across all programs. Regular assessments, feedback analyses, and targeted interventions will be implemented to

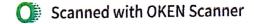
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ofexcellence and responsiveness to student needs, the institution aims to continuously elevate the quality of education and personal growth development across all academic programs.



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QUESTION-3

Feedback Summary

1. 8.com CA:

- Excellent: 0%
- Very Good: 0%
- Average: 0%
- Good: 0%
- Below Average: 0%
- Feedback: No feedback is available for this program.

2. B.com CO-OP:

- Excellent: 50%
- Very Good: 50%
- Good: 0%
- Average: 0%
- Below Average: 0%
- Feedback: This program seems to have received mixed reviews, with 50% rating it as

B.comatilyancen, V

Excellent: 0%

Very Good: 100%

Good: 0%

Average: 0%

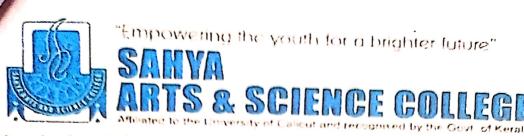
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- Below Average: 0%
- Feedback: This program has received positive feedback, with all respondents rating it as very good.

0. BBA:

Excellent: 33.33%

Very Good: 66.67%

Good: 0%

Average: 0%

Below Average: 0%

 Feedback: The majority of respondents rated this program as very good, with a smaller portion rating it as excellent.

0. BA ECONOMICS:

• Excellent: 0%

Very Good: 100%

Good: 0%

Average: 0%

Below Average: 0%

 Feedback: All respondents rated this program as very good, indicating a positive perception.

BA ENGLISH:

• Excellent: 20%

Very Good: 40%

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- Good: 40%
- Average: 0%
- Below Average: 0%
- Feedback: This program received varied feedback, with 20% rating it as excellent, 40% as very good, and 40% as good.
- 0. **BSC PSYCHOLOGY:**
 - Feedback: No feedback is available for this program.
- 0. **BSC CHEMISTRY:**
 - Excellent: 100%
 - Very Good: 0%
 - Good: 0%
 - Average: 0%
 - Below Average: 0%
 - Feedback: All respondents rated this program as excellent, indicating a high level of satisfaction.
- 0. **BSC GEOLOGY:**
 - Feedback: No feedback is available for this program.
- 0. M.COM:

Feedback: No feedback is available for this program.

MSC PSYCHOLOGY

Excellent: 42.869

Very Good:

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- Good: 28.57%
- Average: 0%
- Below Average: 0%
- Feedback: This program received mixed feedback, with the majority rating it as excellent, followed by very good and good.

Overall, programs like B.com FINANCE, BA ECONOMICS, and BSC CHEMISTRY have received positive feedback, whereas programs like B.com CO-OP and BBA have more varied perceptions, with a mix of excellent and very good ratings. There's a lack of feedback for programs like BSC PSYCHOLOGY, BSC GEOLOGY, and M.COM, indicating a need for more respondent input for those programs.

Action Taken Report

1. B.com CA Program:

Despite the absence of feedback, efforts will be made to understand the reasons behind the lack of response. This may involve reaching out to students directly to solicit feedback, improving feedback collection mechanisms, or addressing any concerns that may have deterred respondents from providing feedback.

2. B.com CO-OP Program:

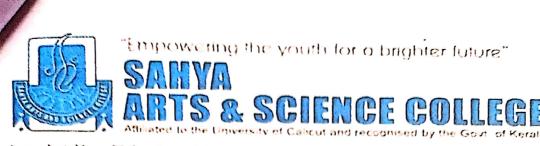
Acknowledging the mixed reviews, steps will be taken to analyze the factors contributing to this variance. This will involve gathering qualitative feedback from students to identify strengths and areas for improvement within the

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cooperative program. Action plans will be developed to address any identified shortcomings and enhance overall satisfaction levels.

3. B.com FINANCE Program:

With all respondents rating it as "Very Good," efforts will focus on maintaining the positive perception of the program. Continuous monitoring of student satisfaction and engagement will be undertaken to ensure that the program continues to meet the expectations of its participants.

4. BBA Program:

Recognizing the varied perceptions with a majority rating it as "Very Good" and a smaller portion as "Excellent," initiatives will be implemented to address areas for improvement. This may involve refining course content, enhancing teaching methodologies, and providing additional support to students to elevate the overall rating of the program.

5. BA ECONOMICS Program:

 With all respondents rating it as "Very Good," steps will be taken to sustain the positive perception of the program. Regular feedback loops will be from students and instructors, allowing for established to gathe continuous improvement and adaptation to meet evolving needs.

6. BA ENGLISH Program

Acknowledging the varied feedback, efforts will be made to address

where improvement is needed. This may involve revising course structu

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incorporating more interactive learning activities, and providing additional resources to support student learning and engagement.

7. BSC PSYCHOLOGY, BSC GEOLOGY, and M.COM Programs:

 Recognizing the lack of feedback, initiatives will be implemented to encourage student participation in providing feedback. This may involve improving communication channels, incentivizing feedback submission, and ensuring that students understand the importance of their input in shaping program quality.

8. MSC PSYCHOLOGY Program:

 Acknowledging the mixed feedback, efforts will be made to further understand the reasons behind the variation in ratings. This may involve conducting focus groups or surveys to gather more detailed feedback from participants, allowing for targeted interventions to address areas of concern and enhance overall satisfaction levels.

Overall Strategy:

Continuous improvement efforts will be undertaken across all programs, with a focus
on addressing areas for enhancement and capitalizing on strengths. By fostering a
culture of feedback and responsiveness, the institution aims to continuously elevate

the quality of education and student satisfaction across all academic programs.

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QUESTION-4

Feedback Summary

* B.com CA:

- Excellent: 1 (100%)
- Very Good: 0
- Good: 0
- Average: 0
- Below Average: 0
- Total: 1 (100%)

★ B.com CO-OP:

- Excellent: 2 (100%)
- Very Good: 0
- Good: 0
- Average: 0
- Below Average: 0
- Total: 2 (100%)

★ B.com FINANCE:

- Excellent: 1 (100%)
- Very Good: 0

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- Average: 0
- Below Average: 0
- Total: 1 (100%)

* BBA:

- Excellent: 2 (66.67%)
- Very Good: 1 (33.33%)
- Good: 0
- Average: 0
- Below Average: 0
- Total: 3 (100%)

★ BA ECONOMICS:

- Excellent: 1 (100%)
- Very Good: 0
- Good: 0
- Average: 0
- Below Average: 0
- Total: 1 (100%)

★ BA ENGLISH:

- Excellent: 4 (80%)
- Very Good: 1 (20%)
- Good: 0

Average 0
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- Below Average: 0
- Total: 5 (100%)

* BSC PSYCHOLOGY:

Feedback: No feedback is available for this program.

★ BSC CHEMISTRY:

- Excellent: 1 (100%)
- Very Good: 0
- Good: 0
- Average:
- Below Average: 0
- Total: 1 (100%)

★ BSC GEOLOGY:

Feedback: No feedback is available for this program.

★ M.COM:

Feedback: No feedback is available for this program.

★ MSC PSYCHOLOGY:

Excellent: 4 (57.14%)

Very Good: 3 (42.86%)

• Good: 0

Average: 0

Below Average: 0

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The majority of programs received positive feedback regarding their contribution to enhancing the intellectual aptitude of employees. Programs like BA ENGLISH, MSC PSYCHOLOGY, and B.com CO-OP received particularly high ratings in this aspect. However, there's a lack of feedback for programs like BSC PSYCHOLOGY, BSC GEOLOGY, and M.COM, indicating a need for more respondent input for those programs.

Action Taken Report

1. B.com CA Program:

 With a single excellent rating, the program has demonstrated potential for excellence. Efforts will be made to further encourage feedback participation to gather more comprehensive insights into the program's strengths and areas for improvement.

2. B.com CO-OP Program:

 Having received two excellent ratings, the program showcases a strong contribution to enhancing the intellectual aptitude of employees. Continuous efforts will focus on maintaining this positive perception and addressing any emerging challenges to sustain the program showcases a strong

3. **B.com FINANCE Program**:

With a single excellent rather the program's positive feedback highlights its effectiveness in enhancing intellection aptitude. Efforts will be made to ensure that the program continues to meet the evolving needs of learners and maintains its reputation for excellence.

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4. BBA Program:

With a majority of excellent ratings, efforts will be made to further enhance
the intellectual aptitude of employees through tailored curriculum
adjustments, innovative teaching methodologies, and opportunities for
practical application of knowledge.

5. BA ECONOMICS Program:

 Having received an excellent rating, the program's positive feedback underscores its value in enhancing intellectual aptitude. Continuous monitoring and adaptation of teaching practices will be undertaken to ensure sustained excellence.

6. BA ENGLISH Program:

With the majority of respondents rating it as excellent, the program
demonstrates a significant contribution to enhancing intellectual aptitude.
 Ongoing efforts will be made to address any areas for improvement identified
by the minority of respondents to maintain overall satisfaction levels.

7. BSC PSYCHOLOGY, BSC GEOLOGY, and M.COM Programs:

 Recognizing the lack of feedback, initiatives will be implemented to encourage student participation in providing feedback. This may involve improving communication channels, incentivizing feedback submission, and ensuring that students undergrand in portance of their input in shaping

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program quality.

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8. BSC CHEMISTRY Program:

 With a single excellent rating, efforts will be made to sustain the high-quality education delivery and further enhance the intellectual aptitude of learners through continuous improvement initiatives.

9. MSC PSYCHOLOGY Program:

 With a mix of excellent and very good ratings, efforts will focus on maintaining the strengths that have led to positive feedback while addressing any areas for improvement identified by respondents.

Overall Strategy:

Continuous improvement efforts will be undertaken across all programs, with a focus
on enhancing intellectual aptitude and addressing areas for improvement. By
fostering a culture of feedback and responsiveness, the institution aims to
continuously elevate the quality of education across all academic programs.

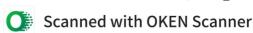
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QUESTION-5

Feedback Summary

> B.com CA:

- o Excellent: 1 (100%)
- o Total: 1 (100%)

➤ B.com CO-OP:

- o Excellent: 2 (100%)
- o Total: 2 (100%)

>> B.com FINANCE:

- o Excellent: 1 (100%)
- o Total: 1 (100%)

➤ BBA:

- o Excellent: 2 (66.67%)
- Very Good: 1 (33.33%)
- o Total: 3 (100%)

> BA ECONOMICS:

- o Excellent: 1 (100%)
- o Total: 1 (100%)

Sahya Arts & Science Colleg-Palamedam, Karad.P.O.-679

BA ENGLISH:

- Excellent: 4 (80%)
- Very Good: 1 (20%)
- Total: 5 (100%)

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0. BSC PSYCHOLOGY:

Feedback: No feedback is available for this program.

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0. BSC CHEMISTRY:

Excellent: 1 (100%)

Total: 1 (100%)

0. BSC GEOLOGY: •

Feedback: No feedback is available for this program.

0. M.COM:

Feedback: No feedback is available for this program.

0. MSC PSYCHOLOGY:

• Excellent: 4 (57.14%)

Very Good: 3 (42.86%)

• Total: 7 (100%)

Overall, most of the programs received positive feedback regarding their contribution to enhancing the intellectual aptitude of employees. Programs like BA ENGLISH and B.com CO-OP received particularly high ratings in this aspect. However, there's a lack of feedback for programs like BSC PSYCHOLOGY, BSC GEOLOGY, and M.COM, indicating a need for more

respondent input for those programs.

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Action Taken Report

1. B.com CA Program:

 With one excellent rating, the program has shown promise in contributing to the intellectual aptitude of employees. Efforts will be made to encourage more feedback participation to gain further insights into the program's strengths and areas for improvement.

2. B.com CO-OP Program:

 Having received two excellent ratings, the program demonstrates a strong impact on enhancing intellectual aptitude. Continuous efforts will focus on maintaining this positive perception and addressing any emerging challenges to sustain high-quality education delivery.

3. B.com FINANCE Program:

With one excellent rating, the program's positive feedback emphasizes its
effectiveness in enhancing intellectual aptitude. Strategies will be employed
to ensure that the program cones to meet the evolving needs of learners
and maintains its reputation for excellence.

4. BBA Program:

• With a majority of excellent ratings efforts will be made to further enhance the intellectual aptitude of employees through tailored curriculum adjustments, innovative teaching methodologies, and opportunities for practical application of knowledge.

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5. BA ECONOMICS Program:

 Having received an excellent rating, the program's positive feedback highlights its value in enhancing intellectual aptitude. Continuous monitoring and adaptation of teaching practices will be undertaken to ensure sustained excellence.

6. BA ENGLISH Program:

 With the majority of respondents rating it as excellent, the program demonstrates a significant contribution to enhancing intellectual aptitude.
 Ongoing efforts will address any areas for improvement identified by the minority of respondents to maintain overall satisfaction levels.

7. BSC PSYCHOLOGY, BSC GEOLOGY, and M.COM Programs:

 Recognizing the lack of feedback, initiatives will be implemented to encourage student participation in providing feedback. This may involve improving communication channels, incentivizing feedback submission, and ensuring that students understand the importance of their input in shaping program quality.

8. BSC CHEMISTRY Program:

With one excellent rating, efforts will focus on sustaining high-quality education delivery and further enhancing the intellectual aptitude of learners through continuous improvement initiatives.

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9. MSC PSYCHOLOGY Program:

 With a mix of excellent and very good ratings, efforts will focus on maintaining strengths that have led to positive feedback while addressing any areas for improvement identified by respondents.

Overall Strategy:

Continuous improvement efforts will be undertaken across all programs, with a focus
on enhancing intellectual aptitude and addressing areas for improvement. By
fostering a culture of feedback and responsiveness, the institution aims to
continuously elevate the quality of education across all academic programs.



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QUESTION-6

Feedback Summary

- 1. B.Com CA:
 - Excellent: 1
 - Very Good: 0
 - Good: 0
 - Average: 0
 - Below Average: 0
 - Total: 1
 - Percentage Total: 100%
- 2. B.Com CO-OP:
 - Excellent: 2
 - Very Good: 0
 - Good: 0
 - Average: 0
 - Below Average: 0
 - Total: 2
 - Percentage Total: 100%
- 0. **B.Com Finance:**
 - Excellent: 1
 - Very Good: 0
 - Good: 0

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- Average: 0
- Below Average; 0
- Total: 1
- Percentage Total: 100%
- O. BBA:
 - Excellent: 2
 - Very Good: 1
 - Good: 0
 - Average: 0
 - Below Average: 0
 - Total: 3
 - Percentage Total: 100%
- O. BA Economics:
 - Excellent: 1
 - Very Good: 0
 - Good: 0
 - Average: 0
 - Below Average: 0
 - Total: 1
 - Percentage Total: 100%
- 0. BA English:

Excellent: 4

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- Very Good: 1
- Good: 0
- Average: 0
- Below Average: 0
- Total: 5
- Percentage Total: 100%
- **BSC Psychology:** 0.
 - Excellent: 0
 - Very Good: 0
 - Good: 0
 - Average: 0
 - Below Average: 0 -
 - Total: 0
 - Percentage Total: 0%
- **BSC Chemistry:** 0.
 - Excellent: 1
 - Very Good: 0
 - Good: 0
 - Average: 0
 - Below Average: 0
 - Total: 1

Percentage Total: 100%

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0. BSc Geology:

- Excellent: 0
- Very Good: 0
- Good: 0
- Average: 0
- Below Average: 0
- Total: 0
- Percentage Total: 0%

0. M.Com:

- Excellent: 0
- Very Good: 0
- Good: 0
- Average: 0
- Below Average: 0
- Total: 0
- Percentage Total: 0%

o. MSc Psychology:

- Excellent: 4
- Very Good: 3
- Good: 0

Average: 0

Below Average: 0

Average. o

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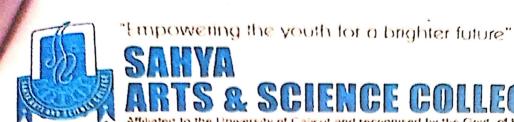
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- Total: 7
- Percentage Total: 100%

Overall, BA English and MSc Psychology programs seem to be the most effective in helping to develop the socio-economic status of employees' careers, as they have the highest percentages of positive feedback in the "Excellent" category.

Action Taken Report

1. B.Com CA Program:

With one excellent rating, the program demonstrates potential for excellence.
 Efforts will be made to encourage more feedback participation to gather further insights into the program's strengths and areas for improvement.

2. B.Com CO-OP Program:

Having received two excellent ratings, the program indicates a strong impact
on enhancing socio-economic status. Continuous efforts will focus on
maintaining this positive perception and addressing any emerging challenges
to sustain high-quality education delivery.

3. B.Com Finance Program:

With one excellent rating, the program's positive feedback emphasizes its
effectiveness in enhancing socio-economic status. Strategies will be employed
to ensure that the program continues to meet the evolving needs of learners
and maintains its reputation for excellence.

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4. BBA Program:

 With a majority of excellent ratings, efforts will be made to further enhance the socio-economic status of employees through tailored curriculum adjustments, innovative teaching methodologies, and opportunities for practical application of knowledge.

5. BA Economics Program:

 With one excellent rating, the program's positive feedback highlights its value in developing the socio-economic status of employees. Continuous monitoring and adaptation of teaching practices will be undertaken to ensure sustained excellence.

6. BA English Program:

 With the majority of respondents rating it as excellent, the program demonstrates a significant contribution to enhancing the socio-economic status of employees. Ongoing efforts will address any areas for improvement identified by the minority of respondents to maintain overall satisfaction levels.

7. BSC Psychology, BSC Geology, and M.Com Programs:

Recognizing the lack of feedback, initiatives will be implemented to encourage student participation in providing feedback. This may involve improving communication charmels, incentivizing feedback submission, and ensuring that students understanding the importance of their input in shaping

program quality.

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8. BSC Chemistry Program:

 With one excellent rating, efforts will focus on sustaining high-quality education delivery and further enhancing the socio-economic status of learners through continuous improvement initiatives.

9. MSc Psychology Program:

 With a mix of excellent and very good ratings, efforts will focus on maintaining strengths that have led to positive feedback while addressing any areas for improvement identified by respondents.

Overall Strategy:

Continuous improvement efforts will be undertaken across all programs, with a focus
on enhancing the socio-economic status of employees and addressing areas for
improvement. By fostering a culture of feedback and responsiveness, the institution
aims to continuously elevate the quality of education across all academic programs.

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